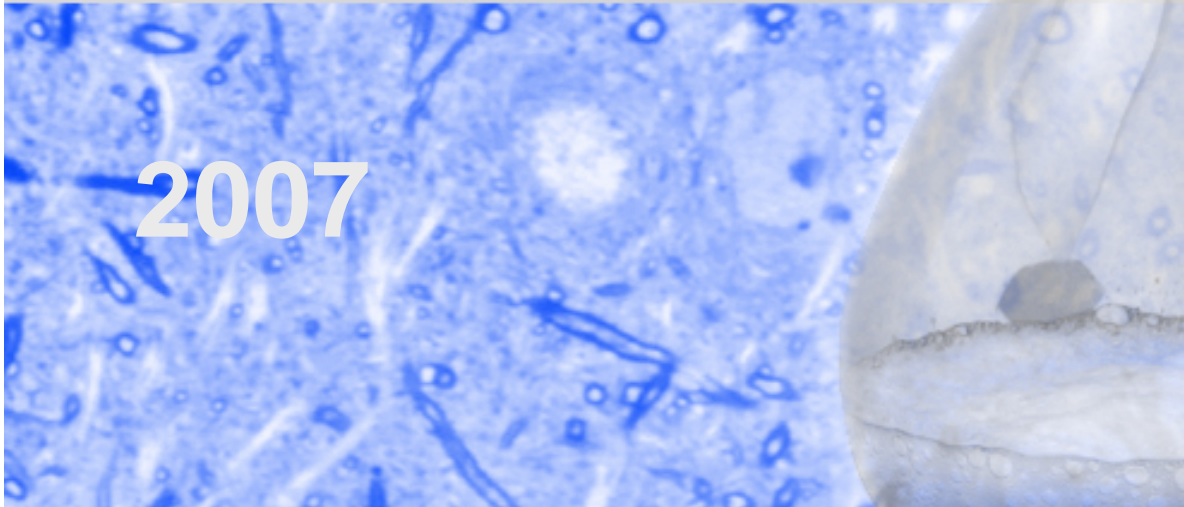
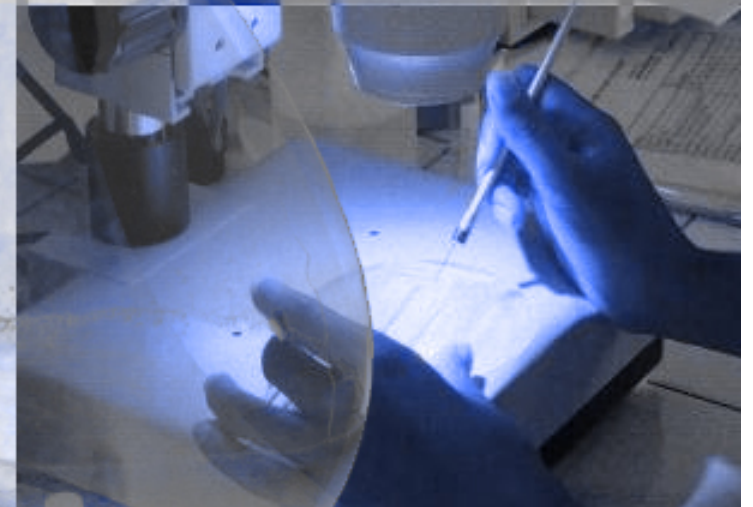


Idea Circle, Inc.

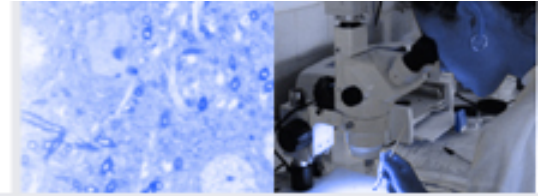
# Health Care Team Profile



2007



# Nicholle Bieberdorf, RN BA



[nbieberdorf@theideacircle.com](mailto:nbieberdorf@theideacircle.com)

## Education:

- **Master of Science in Nursing (In Progress)**
- **Bachelor of Art in Nursing**

## Roles:

- **Registered Nurse**
- **Nurse Educator**
- **Textbook Reviewer**
- **Corporate Project Developer**

## Areas of Expertise/Interest:

- **Medical Surgical Adult Health**
- **Orthopedics**
- **Long-Term Care**

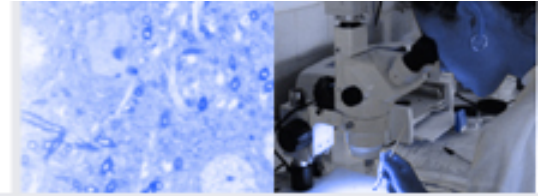
## Certifications

- **American Health Association CPR Instructor**
- **American Red Cross First Aid Instructor**

## Audiences:

- **Nursing Students**
- **Health Students**
- **Healthcare Providers**
- **Rural and Urban Audiences**
- **Land-based and Online Education**



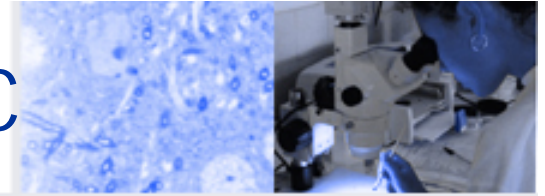


**Nicholle Bieberdorf, RN, BAN** has a Bachelor's of Arts degree in Nursing, Spanish minor , and is currently completing her Master's of Science in Nursing as a Nurse Educator. Her area of interest in research lies with the nurse's role in patient/family education for the care of clients with Cerebral Palsy.

Ms. Bieberdorf has over ten years of practice in health care including acute and long-term care settings, with extensive medical/surgical, orthopedic, and gerontological experience. She is a nursing faculty member at a technical college in her Midwest home state. She has considerable knowledge and experience in curriculum development and on-line course delivery. She continues to serve in various leadership roles within her technical college as well as her community.

Nicholle's sense of creativity and innovation have been challenged and rewarded as a corporate product developer for the Idea Circle.

# Rhonda Bender, RN, MS, CNP, APRN-BC



[rbender@theideacircle.com](mailto:rbender@theideacircle.com)

## Education:

- Master of Science in Nursing
- Bachelor of Science in Nursing

## Roles:

- Family Nurse Practitioner
- Nurse Educator
- Nursing Text Author
- Independent Nurse Consultant
- Corporate Project Developer
- Textbook Reviewer
- Curriculum Development

## Areas of Expertise/Interest:

- Adult Health/Medical-Surgical Nursing
- Cardiac Care
- Urgent/Emergency Care
- Intravenous Therapy
- Nursing/Practice/Disciplinary Action
- Distance Education

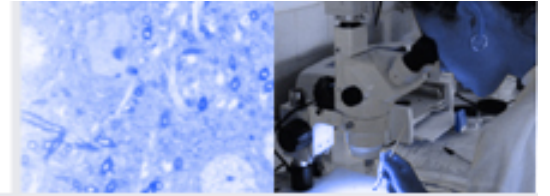
## Certifications:

- Advanced Cardiac Life Support (ACLS)
- Emergency Nurse Pediatric Course (ENPC)
- ACS Breast Self-Exam Instructor
- Advanced Practice Registered Nurse (Board Certified)

## Audiences:

- Nursing Students
- Health Students
- Healthcare Providers
- Rural and Urban Audiences
- Land-based and Online Education

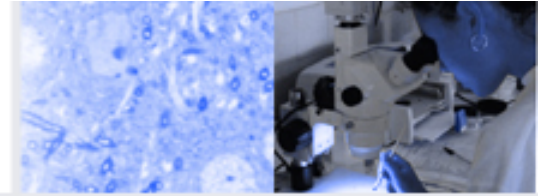




**Rhonda Bender, RN, MS, CNP, APREN-BC** has over 24 years of nursing experience including long-term care and acute care (emergency, critical care, obstetrics, and medical-surgical nursing), primary care, and nursing education. She has a Master's Degree from the University of North Dakota and has been a Board Certified Family Nurse Practitioner since 1999. As a Nurse Practitioner, she has worked in primary care, acute care, urgent care, and emergency settings. She has also worked full-time for the past 17 years in nursing education as an instructor, and currently serves as a program director and health division chair.

In addition to her work as a Corporate Product Developer with Idea Circle, Rhonda is currently an independent nurse consultant working with nurses who are on ordered disciplinary or corrective action through the Minnesota Board of Nursing; and, she is currently co-authoring a first edition Medical-Surgical textbook for RN students for Delmar Publishing of New York for publication in 2008.

# Paula Bowman, MS



[pbowman@theideacircle.com](mailto:pbowman@theideacircle.com)

## Education:

- Master of Science in Medical Technology
- Bachelor of Science in Medical Technology

## Roles:

- Clinical Laboratory Scientist
- Clinical Laboratory Educator
- Clinical Laboratory Manager
- Clinical Consultant
- Independent Contractor-Medical Technologist, Indian Health Service
- Corporate Project Developer

## Areas of Expertise:

- Phlebotomy
- Hematology
- Cytogenetics
- Immunology and Infectious Disease
- Immunochemistry
- Microbiology
- Laboratory Safety & Infection Control
- Accreditation

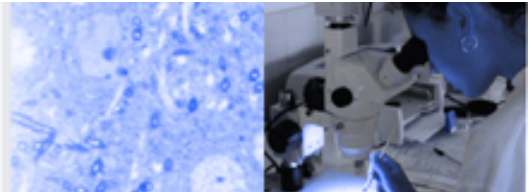
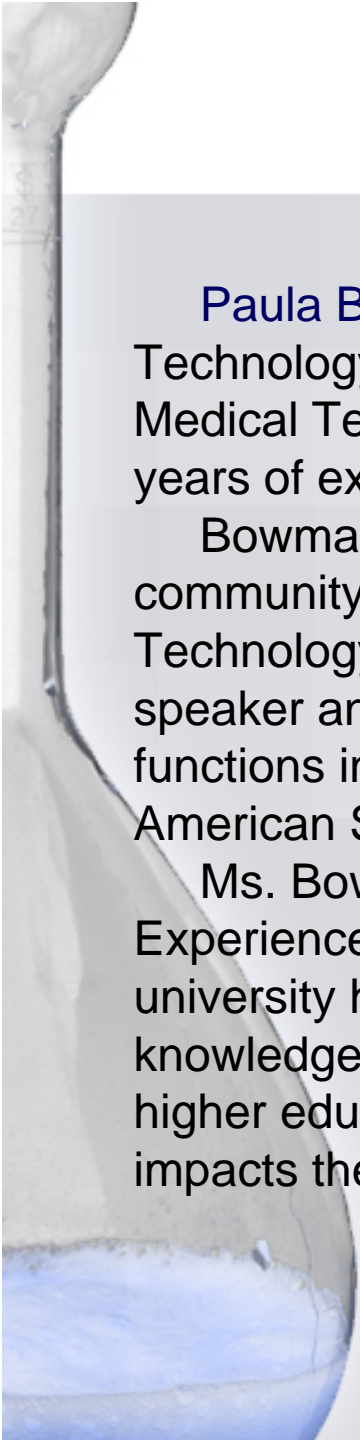
## Certifications:

- American Society of Clinical Pathologist, Medical Technologist
- National Certification Agency Clinical Laboratory Specialist in Cytogenetics
- American Red Cross HIV/AIDS Educator

## Audiences:

- Laboratory Science and Pathology Students
- Healthcare Providers
- Rural and Urban Audiences



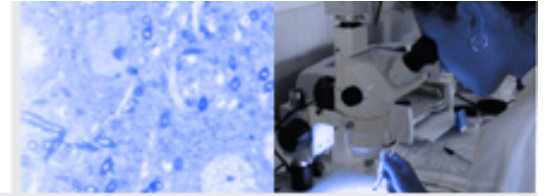


**Paula Bowman, MS** holds a Bachelor of Science in Medical Technology (Moorhead State University) and Master of Science in Medical Technology (University of North Dakota). Ms. Bowman has 25 years of experience in clinical laboratory and medical technology roles.

Bowman currently functions as a health faculty at a Midwestern community and technical college where she also is the Clinical Laboratory Technology Program Director. Additionally, Paula has served as a guest speaker and adjunct faculty at various university settings. Ms. Bowman functions in several leadership roles including Area Director for the American Society for Clinical Lab Science-Minnesota.

Ms. Bowman has an admirable repertoire of unique practice Experience including work with Indian Health Services, rural clinic, university health, and research settings. Her desire to disseminate knowledge and establish practice standards has driven her career in higher education. The excellence she expects of her students directly impacts the care of all healthcare consumers.

# Ruth LeTexier, RN BSN



[rletexier@theideacircle.com](mailto:rletexier@theideacircle.com)

**Education:**  
Bachelor of Science in Nursing

## Roles:

- Surgical Technology Program Director
- Cardiovascular Surgical Team leader
- Scrub Nurse
- Circulating Nurse
- Corporate Project Developer

## Areas of Expertise/Interest:

- Surgical Technology

## Publications:

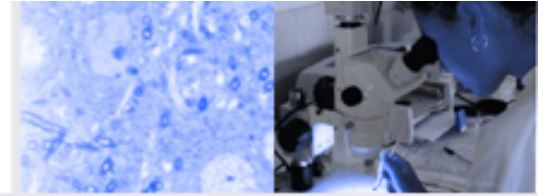
- Preventing Infection Through Hand washing (2000), *Infection Control Today*, 4(7)
- The Environmental Essentials to OR Cleaning (2000), *Infection Control Today*, 4(9)
- Coming Clean on Home Laundered Scrubs (2001), *Infection Control Today*, 5(10)
- Optimum cleaning and disinfection of Surgical Instruments (2002), *Infection Control Today*, 6(4)

## Audiences:

- Surgical Tech Students
- Healthcare Providers
- Rural and Urban Audiences

Le Texier  
Curriculum Vitae





**Ruth LeTexier, RN, BSN** holds a Bachelor of Science in Nursing, from Bemidji State University. Ms. LeTexier has worked for more than 30 years as a perioperative surgical technician, nurse, educator, and clinician. She has extensive Operating Room (OR) experience in Cardio –Thoracic, General, Urology, Orthopedics, Gynecology, Neurosurgery, Plastic, Ear-Nose-Throat, and Pediatric specialties.

LeTexier currently functions as a surgical technology faculty at a Midwestern community and technical college. Regional and national service to the profession has been a focus as demonstrated by her active participation on several nursing, healthcare, and education-based committees and her role as a textbook reviewer role with for surgical technology publications. Ms. LeTexier has conducted continuing education programs and consultations on surgical technique and application.